

EEO Public File Report
 KUHF-FM, Houston, Texas
 April 1, 2007 to March 31, 2008

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Sources utilized to fill the vacancy	Applications Received	Number Interviewed	Number Hired
1	Development Director	6/12/2007	7/16/2007	See attached list	4	1	1
2	Announcer/Producer 1	6/12/2007	6/25/2007	See attached list	3	1	1
3	Development Coordinator	5/24/2007	9/10/2007	See attached list	66	6	1
4	Development Director 1	8/15/2007	10/1/2007	See attached list	12	2	1
5	Development Director 1	7/24/2007	10/15/2007	See attached list	18	2	1
6	Systems Administrator 2	9/14/2007	10/15/2007	See attached list	3	1	1
7	Web Developer 2	9/4/2007	11/26/2007	See attached list	30	8	1
8	Cultural Programming Director	8/1/2007	3/25/2007	See attached list	49	3	1
9	News Reporter/Producer	1/7/2008	2/18/2008	See attached list	12	2	1

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Prong 3 Longer-Term Recruitment Initiatives

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	FY 2005 FY2006 FY2007 FY2008	College Intern Program	College Intern Program, Expose college Students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting, advertising and journalism	Capella Tucker, Asst News Director.
3	FY 2004 FY 2005 FY2006 FY2007 FY2008	Other activities to promote dissemination of broadcasting employment opportunities - 2-yr paid Internship Program for recent graduates	2-yr paid Internship Program for recent graduates, Expose recent college graduates to broadcasting environment	Current participant serves in the Music Department as a producer/announcer	Dean Dalton, Dir of Cultural Arts
4	FY2005 FY2006 FY2007 FY2008	Career Days (Sponsorship of at least 2 community events to educate public about broadcasting employment opportunity)	Public School Career Day Events - promoting broadcasting and broadcast journalism	KUHF professional staff participates in numerous career Day Events in the Greater Houston listening area	Debra Fraser, Sta Mgr.; Paul Pendergraft, News Director; Capella Tucker, Asst News Director, etc.
5	FY2005	Scholarship Program	Broadcast Journalism scholarships for area youth.	Debra Fraser participates in the Houston Press Club scholarship committee. Also KUHF donates funds and time to the project.	Debra Fraser, Station Manager

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6	FY2005 FY2006 FY2007 FY2008	Participation in at least 4 events sponsored by educational institutions relating to broadcasting career opportunities.	Station tours explaining operations and career opportunities	KUHF/KUHT leads tours for Scouts, Middle Schools, High Schools and various other community organizations (average 5 weekly)	Eric Ladau Greenfield	Patricia
7	FY2008	College Intern Program	College Intern Program, Expose college Students to broadcasting environment	Club organized for interns and full-time staff that are college students. Monthly meetings, present materials and information along with speakers on broadcast industry and career topics.	Georgeann Smith, Director of Finance and Business Affairs	

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No.	Recruitment Source (On a monthly basis, each recruitment source(#1-#42) is sent the total UH Job Bulletin.)	Total Interviewed	Entitled to Notification
1	Houston Community College-Central Attn: Job Placement Center 1300 Holman Houston, Texas 77004		N
2	Houston Community College Attn: Debbie Herring, Job Developer 5407 Gulfton P.O. Box 7849 Houston, Texas 77008		N
3	Lighthouse for the Blind Attn: Penny Moore 3530 West Dallas Houston, Texas 77019		N
4	Marbridge Foundation Job Placement Counselor P.O. Box 8156 Houston, Texas 77288		N
5	Office of the Governor Personnel and EEO Office P.O. Box 12428 Capitol Station Austin, TX 78711		N
6	Rehabilitation Resources Attn: Wally Stanfill 10101 Southwest Frwy, Ste. 410 Houston, Texas 77074		N
7	San Jacinto College Attn: Ann vande Weerd Job Placement Center 8060 Spencer Hwy Pasadena, Texas 77501		N
8	Lakes of Texas A&M University Kingsville Attn: Susan Dollar, Dir. Career Services Center Campus Box 106 Kingsville, Texas 78363		N

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9	Texas Southern University Attn: Ann Bouyette-Smith Cooperative Education & Placement Office 3100 Cleburne Street Houston, Texas 77004	N
10	Houston Community College Attn: Joan Diaz, Job Placement 320 Jackson Hill MC 1134 Houston, Texas 77007	N
11	Houston Community College Attn: Ken Gurka Job Placement Center 1550 Foxlake Drive, Ste. 104 Houston, Texas 77084	N
12	Latino Learning Center Attn: Veronica, Office Manager 3522 Polk Houston, Texas 77003	N
13	MHMRA Consumer Employment Services Attn: Ronald Goley 410 Pierce Houston, Texas 77002	N
14	National Association of Black Accountants Houston Chapter Attn: Jessica Calhoun, President P.O. Box 3433 Houston, Texas 77001	N
15	Options-Resources and Career Center Attn: Office Manager 1200 Blalock, 109 Houston, Texas 77055	N
16	Ripley House Neighborhood Center Attn: Caroline Ramos 4401 Love Joy Houston, Texas 77003	N
17	SEARCH Attn: Ike Amaro P.O. Box 7969 Houston, Texas 77270-7969	N

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18	UH-Downtown Career Planning & Placement One Main Street Houston, TX 77002	N
19	Robbie Arrington Career Development & Employment School 2525 San Jacinto Houston, Texas 77002	N
20	Ulla Davis (Coordinator) The University of Texas at Tyler 3900 University Boulevard Tyler, Texas 75799	N
21	Chinese Community Center Attn: Josephine Eng 5855 Sovereign Drive, Ste. 92 Houston, Texas 77036	N
22	Texas Workforce Commission P.O. Box 92547 Houston, Texas 77292-5547	N
23	40 Plus 2909 Hillcroft #400 Houston, Texas 77057	N
24	Career and Recovery Resources Attn: Sandra 2525 San Jacinto Houston, Texas 77002	N
25	Casey Initiatives Attn: Charles Simmons 3000 Trulley Houston, Texas 77004	N
26	Drake Beam Morin Attn: Monetta Adkerson 1221 McKinney #1030 Houston, Texas 77010	N
27	Goodwill Industries 5200 Jensen Drive P.O. Box 21185 Houston, Texas 77026	N

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28	Interfaith Training & Employment Project Dislocated Workers Program Attn: George Davis 2411 Fountainview #201 Houston, Texas 77057	N
29	Cliff Gainer Gulf Coast Careers 117 Lane Drive, Ste. 7 Rosenberg, Texas 77471	N
30	Chris Gulley University of Texas (MSI) 1300 Moursund, Ste. 195 Houston, Texas 77030	N
31	Governors Job Bank P.O. Box 160 Austin, Texas 78767	N
32	Association for Advancement for Mexican-Americans Attn: D. Marks 6001 Gulf Freeway Houston, Texas 77023	N
33	Department of Veterans Affairs 1114 Commerce Street, Room 118 Dallas, Texas 75242	N
34	Epilepsy Association of Houston Gulf Coast Attn: Linda Meacham 2640 Fountainview, #332 Houston, Texas 77057	N
35	Houston Baptist University Attn: Larry Root, Job Placement 7502 Fondren Houston, Texas 77074	N
36	Career Planning & Placement UH-Downtown One Main Street Houston, Texas 77002	N
37	Polytechnic Institute Attn: Al Hernandez 5206 Airline Drive Houston, Texas 77022	N

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38	Make Ready Worker Development Training Attn: Emile Guidry 2405 Smith Houston, Texas 77006		N
39	Texas Workforce Commission Attn: Jullian Reese 8990 Lakes at 610 Regional Office Attn: Paulette Davis-Human Resources 3600 South Gessner, Suite 160 Houston, Texas 77063		N
40	UH-Clear Lake Job Placement Center 2700 Bay Area Blvd. Houston, Texas 77057		N
41	Texas Development of Protective and Regulatory Services Attn: Linda Levit Regional Director Management Services P.O. Box 16017 Houston, Texas 77222-1417		N
42	Texas Rehabilitation Commission Epilepsy Association of Houston 2650 Fountainview, Suite 316 Houston, TX 77507		N
43	Jobing.com http://houston.jobing.com/about.asp 3115 Allen Parkway Suite 300 Houston, Texas 77019		N
44	University of Houston Website www.uh.edu	26	Yes
45	KUHT Website www.houstonpbs.org	1	N
46	University of Houston/KUHF Internal Applicant	1	Yes

*** **Note: The UH Job Bulletin directs applicants to the UH Website to complete their applications.**