

EEO Public File Report
KUHF-FM, Houston, Texas
April 1, 2005 to March 31, 2006

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Sources utilized to fill the vacancy	Applications Received	Number Interviewed	Number Hired
1	Dir, Development	6/10/2005	9/26/2005	See attached list	26	2	1

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No.	Recruitment Source (On a monthly basis, each recruitment source(#1-#42) is sent the total UH Job Bulletin.)	Total Interviewed	Entitled to Notification
1	Houston Community College-Central Attn: Job Placement Center 1300 Holman Houston, Texas 77004		N
2	Houston Community College Attn: Debbie Herring, Job Developer 5407 Gulfton P.O. Box 7849 Houston, Texas 77008		N
3	Lighthouse for the Blind Attn: Penny Moore 3530 West Dallas Houston, Texas 77019		N
4	Marbridge Foundation Job Placement Counselor P.O. Box 8156 Houston, Texas 77288		N
5	Office of the Governor Personnel and EEO Office P.O. Box 12428 Capitol Station Austin, TX 78711		N
6	Rehabilitation Resources Attn: Wally Stanfill 10101 Southwest Frwy, Ste. 410 Houston, Texas 77074		N
7	San Jacinto College Attn: Ann vande Weerd Job Placement Center 8060 Spencer Hwy Pasadena, Texas 77501		N
8	Lakes of Texas A&M University Kingsville Attn: Susan Dollar, Dir. Career Services Center Campus Box 106 Kingsville, Texas 78363		N
9	Texas Southern University		N

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Attn: Ann Bouyette-Smith
Cooperative Education & Placement Office
3100 Cleburne Street
Houston, Texas 77004

10 Houston Community College N
Attn: Joan Diaz, Job Placement
320 Jackson Hill MC 1134
Houston, Texas 77007

11 Houston Community College N
Attn: Ken Gurka
Job Placement Center
1550 Foxlake Drive, Ste. 104
Houston, Texas 77084

12 Latino Learning Center N
Attn: Veronica, Office Manager
3522 Polk
Houston, Texas 77003

13 MHMRA N
Consumer Employment Services
Attn: Ronald Goley
410 Pierce
Houston, Texas 77002

14 National Association of Black Accountants N
Houston Chapter
Attn: Jessica Calhoun, President
P.O. Box 3433
Houston, Texas 77001

15 Options-Resources and Career Center N
Attn: Office Manager
1200 Blalock, 109
Houston, Texas 77055

16 Ripley House Neighborhood Center N
Attn: Caroline Ramos
4401 Love Joy
Houston, Texas 77003

17 SEARCH N
Attn: Ike Amaro
P.O. Box 7969
Houston, Texas 77270-7969

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18	UH-Downtown Career Planning & Placement One Main Street Houston, TX 77002	N
19	Robbie Arrington Career Development & Employment School 2525 San Jacinto Houston, Texas 77002	N
20	Ulla Davis (Coordinator) The University of Texas at Tyler 3900 University Boulevard Tyler, Texas 75799	N
21	Chinese Community Center Attn: Josephine Eng 5855 Sovereign Drive, Ste. 92 Houston, Texas 77036	N
22	Texas Workforce Commission P.O. Box 92547 Houston, Texas 77292-5547	N
23	40 Plus 2909 Hillcroft #400 Houston, Texas 77057	N
24	Career and Recovery Resources Attn: Sandra 2525 San Jacinto Houston, Texas 77002	N
25	Casey Initiatives Attn: Charles Simmons 3000 Trulley Houston, Texas 77004	N
26	Drake Beam Morin Attn: Monetta Adkerson 1221 McKinney #1030 Houston, Texas 77010	N
27	Goodwill Industries 5200 Jensen Drive P.O. Box 21185 Houston, Texas 77026	N
28	Interfaith Training & Employment Project	N

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	Dislocated Workers Program Attn: George Davis 2411 Fountainview #201 Houston, Texas 77057	
29	Cliff Gainer Gulf Coast Careers 117 Lane Drive, Ste. 7 Rosenberg, Texas 77471	N
30	Chris Gulley University of Texas (MSI) 1300 Moursund, Ste. 195 Houston, Texas 77030	N
31	Governors Job Bank P.O. Box 160 Austin, Texas 78767	N
32	Association for Advancement for Mexican-Americans Attn: D. Marks 6001 Gulf Freeway Houston, Texas 77023	N
33	Department of Veterans Affairs 1114 Commerce Street, Room 118 Dallas, Texas 75242	N
34	Epilepsy Association of Houston Gulf Coast Attn: Linda Meacham 2640 Fountainview, #332 Houston, Texas 77057	N
35	Houston Baptist University Attn: Larry Root, Job Placement 7502 Fondren Houston, Texas 77074	N
36	Career Planning & Placement UH-Downtown One Main Street Houston, Texas 77002	N
37	Polytechnic Institute Attn: Al Hernandez 5206 Airline Drive Houston, Texas 77022	N

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38	Make Ready Worker Development Training Attn: Emile Guidry 2405 Smith Houston, Texas 77006		N
39	Texas Workforce Commission Attn: Jullian Reese 8990 Lakes at 610 Regional Office Attn: Paulette Davis-Human Resources 3600 South Gessner, Suite 160 Houston, Texas 77063		N
40	UH-Clear Lake Job Placement Center 2700 Bay Area Blvd. Houston, Texas 77057		N
41	Texas Development of Protective and Regulatory Services Attn: Linda Levit Regional Director Management Services P.O. Box 16017 Houston, Texas 77222-1417		N
42	Texas Rehabilitation Commission Epilepsy Association of Houston 2650 Fountainview, Suite 316 Houston, TX 77507		N
43	University of Houston Website www.uh.edu	2	Yes
44	KUHT Website www.houstonpbs.org		N
45	University of Houston/KUHF Internal Applicant	0	Yes

*** **Note: The UH Job Bulletin directs applicants to the UH Website to complete their applications.**

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Prong 3 Longer-Term Recruitment Initiatives

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	FY 2005 FY2006	College Intern Program	College Intern Program, Expose college Students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting, advertising and journalism	Capella Tucker, Asst News Director.
3	FY 2004 FY 2005 FY2006	Other activities to promote dissemination of broadcasting employment opportunities - 2-yr paid Internship Program for recent graduates	2-yr paid Internship Program for recent graduates, Expose recent college graduates to broadcasting environment	Current participant serves in the Music Department as a producer/announcer	Dean Dalton, Dir of Cultural Arts
4	FY2005 FY2006	Career Days (Sponsorship of at least 2 community events to educate public about broadcasting employment opportunity)	Public School Career Day Events - promoting broadcasting and broadcast journalism	KUHF professional staff participates in numerous career Day Events in the Greater Houston listening area	Debra Fraser, Sta Mgr.; Paul Pendergraft, News Director; Capella Tucker, Asst News Director, etc.
5	FY2005	Scholarship Program	Broadcast Journalism scholarships for area youth.	Debra Fraser participates in the Houston Press Club scholarship committee. Also KUHF donates funds and time to the project.	Debra Fraser, Station Manager

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6	FY 2005 FY 2006	Participation in at least 4 events sponsored by educational institutions relating to broadcasting career opportunities.	Station tours explaining operations and career opportunities	KUHF/KUHT leads tours for Scouts, Middle Schools, High Schools and various other community organizations (average 5 weekly)	Eric Ladau Greenfield	Patricia
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